

FULL TEXT OF THE RULES OF THE COMPETITION "ŠKODA MOTORSPORT BONUS PROGRAM FOR THE FIA ERC"

1. Competition Rules

The subject of this document is to determine the rules of the competition "Škoda Motorsport Bonus program for the FIA ERC" (hereinafter referred to as the "Competition"). These rules (hereinafter referred to as the "Competition Rules") are the only document that bindingly regulates the rules of the Competition. The Organizer reserves the right to unilaterally change the Competition Rules.

2. Organizer of the Competition

The organizer of the Competition is Škoda Auto a.s., with its registered office at tř. Václava Klementa 869, Mladá Boleslav II, 293 01 Mladá Boleslav, ID No. 00177041, registered in the Commercial Register maintained by the Municipal Court in Prague, Section B, Insert 332 (hereinafter referred to as the "Organizer").

3. Date and place of the Competition

The Competition takes place from 20.03.2026 00:01 to 11.10.2026 23:59 (hereinafter referred to as the "Competition Period"). The Competition takes place as part of the FIA European Rally Championship (hereinafter referred to as the "ERC") within its 2026 season. The results of the Competition will be evaluated and announced continuously after the end of the ERC races in the 2026 season and subsequently after the official end of this season.

4. Conditions of participation in the Competition and its essence

- 4.1. The Competition is open only to a legal entity that:
 - it is established in the European Union or the European Economic Area;
 - is registered as a customer in the Organiser's customer program for the entire Competition Period and in the event of winning the Competition, including the moment of claiming the performance arising from the Prize, and has been assigned a debit and tax number;
 - has no overdue debts to the Organiser during the entire Competition Period and in the event
 of winning the Competition including the moment of claiming the performance arising from
 the Prize;
 - participates in the ERC in the 2026 season with one or more Škoda Fabia Rally2, Škoda Fabia Rally2 evo or Škoda Fabia RS Rally2 rally cars (hereinafter referred to as the "Vehicle") with drivers explicitly listed in their application form for the Competition;
 - sends to the Organiser by e-mail <u>bonus.program.erc@skoda-auto.cz</u> an electronic copy of the
 duly completed and signed application form, which forms Annex No. 1 to these Competition
 Rules, including the proposal of the livery of Škoda vehicles with which it will participate in the
 ERC, and which the Organiser will receive no later than **02.03.2026 23:59 CET** and
 - will have throughout the whole Competition Period the Organiser's trademark visibly displayed on the Vehicle (or Vehicles) with which it will participate in the ERC according to Annex No. 2 of these Competition Rules. The Contestant acknowledges that the provision of a digital version of the trademark by the Organizer does not establish the Contestant's right to use the Organizer's trade name or trademarks, with the exception of its placement on the Vehicle as part of its participation in the Competition. The physical copy of the trademark, including its placement and required size on the Vehicle, will be carried out by the Contestant at his own expense. Information about the minimum required size of the trademark is also published in Annex No. 2 of the Competition Rules. The Contestant is not entitled to any reward or compensation for the placement of the Organiser's trademark on its Vehicle.

A legal entity who fulfils the above will be entered into the Competition (hereinafter referred to as the "Contestant"). The Organiser shall inform the Contact Person who submitted the application



form no later than 20.03.2026 00:01 of the acceptance of the application received. In the event that the information about the acceptance of the application for the Competition is not received, it is deemed that the application has not been accepted by the Organizer.

- 4.2. The essence of the Competition lies in the Contestant's effort to achieve with his Vehicle (or Vehicles) with the drivers he has specified in his application for the Competition, the final position in the first three places in the overall drivers' standings of the individual races of the ERC Championship in the 2026 season and the first three places in the overall drivers' standings in ERC Championship in the 2026 season. The final ranking of the drivers specified by the Contestants in their application for the Competition in the individual races of the ERC Championship in the 2026 season and in the overall final position in this championship, is the determining condition for the Contestant's eventual entitlement to win the Competition.
- 4.3. A duly registered Contestant who fulfils the Conditions for Participation in the Competition and whose named driver of his Vehicle places in the final first, second or third place in the drivers' standings in one or more of the ERC Championship races in the 2026 season or in the final first, second or third place of the drivers' standings in the entire ERC Championship in the 2026 season, and who is not excluded from the Competition by the Organizer, will be entitled to a prize under Article 5.2 of these Competition Rules (hereinafter referred to as the "Winner"). In the event that the Winner does not claim the Prize properly and on time with the Organiser or is not already registered as a customer of the Organiser in its internal systems at this time, the entitlement to the Prize will expire without further notice.
- 4.4. In the event that more than one Contestant specifies the same driver of their Vehicle in their application, the Contestant with whose Vehicle this driver completed the relevant ERC race in the 2026 season will be entitled to a prize. In the event that such a driver finishes first, second or third overall drivers' standings in the ERC championship, the Contestant with whose Vehicle this driver has scored more competition points in the ERC championship in the 2026 season will be entitled to the prize in the Competition. In the event of an equal number of points obtained, the prize is divided equally among these Contestants.
- 4.5. The Contestant undertakes to comply with all terms and conditions of the ERC championship. By participating in the Competition, the Contestant expressly grants consent to the processing of personal data under the conditions specified below (see "Consent to the Processing of Personal Data").
- 4.6. If the Contestant does not meet all of the conditions set out in these Competition Rules, he will not be included in the Competition or may be excluded from the Competition by the Organizer at any time. In the event that at any time after the end of the Competition it becomes clear that the Contestant has not fulfilled the conditions of the Competition Rules and has not been excluded from the Competition, the Contestant will be obliged to return to the Organizer the financial value of the prize obtained from the Organizer without undue delay.
- 4.7 By entering the Competition the Contestant expressly agree and grants free of charge non-exclusive license to the Organizer for non-material estates which are connected directly and indirectly with the performance of the Contestant in the ERC. The meaning of the rights for non-material estates is understood especially to be the rights of the Contestant's motorsport team, including its crew (ie. its name, photos, video and audio records). The Organizer shall be entitled to use the above mentioned non-material estates in all known and available ways for advertising and sale purposes, and for the other purposes connected with the Organizer's activities for the entire duration of the Competition and in the future for historical purposes concerning the Competition. For this purpose, the Contestant undertakes to provide the Organizer with communication content



(text/photo/video), including all owned language versions or other channels, including social media profiles.

5. Determination and Announcement of Winners and Prizes

- 5.1. The Winners will be determined by the Organizer from among the registered Contestants according to the official results of the ERC Championship organizer, published on the Championship website: https://www.fiaerc.com/ (hereinafter referred to as the "Championship Results"). Eligibility to receive any prize in the Competition is also subject to verification of the fulfilment of the conditions of the Competition at the ERC Championship Event by the Organiser (i.e. a representative of Škoda Motorsport present at the Event). The Contestant undertakes to provide this representative of the Organizer with all necessary cooperation. In the event of refusal to provide this cooperation or finding that the conditions of the Competition are not met, the Contestant will be excluded from the Competition.
- 5.2. As part of the Competition, the relevant Winners will be provided with the following Prize by the Organizer, according to the placement of the Winners:
 - a) For the **overall final ranking of drivers in any of the individual races in the ERC championship in the 2026 season**, according to the official results of their organizers, the Contestant who places the driver specified in the application with his Vehicle in first, second or third place will be entitled to a prize in the form of a voucher for the purchase of spare parts for the Škoda Fabia Rally2, Škoda Fabia Rally2 evo or Škoda Fabia RS Rally2 from the Organizer in the total value of the voucher:

Driver position in an ERC race	A prize in the form of a voucher for spare parts worth
1st place	EUR 20,000 excl. VAT
2nd place	EUR 12,000 excl. VAT
3rd place	EUR 8,000 excl. VAT

The Winner is entitled to claim the Prize exclusively for the order of spare parts from the Organizer in the total minimum order value of EUR 8,000, while the Winner is not entitled to compensation for any financial difference between the value of the order made and the value of the voucher used. The maximum amount of the order is determined by the value of the voucher. The Winner is obliged to place an order for parts, for which the prize will be claimed no later than 13.11.2026 and is obliged to follow the following procedure for placing an order:

- Create a list of ordered parts in the order in the Organizer's electronic catalogue and generate a list of them in a document in .xls format
- Send the resulting document to the e-mail address <u>bonus.program.erc@skoda-auto.cz</u>; with a note that this is a use of the winning voucher "Škoda Motorsport Bonus program for the FIA ERC".

Subsequently, the Organizer will verify the availability of the parts requested by the Winner. It prepares the available parts for dispatch and informs the Winner together with a request to pick them up or arrange transport to a place chosen by the Winner. In the event that the parts requested by the Winner are not available, the Organizer shall inform the Winner of this fact. The Organizer reserves the right to cancel or edit the order made by the Winner. The winner is obliged to confirm the receipt of the ordered parts by signing the handover protocol. The Winner acknowledges that it is not possible to return the ordered and received parts to the Organizer or to request their replacement. The Organizer does not provide a warranty for the parts.



b) For the overall final position of drivers in the ERC Championship in the 2026 season according to the official results of its organizer, the Contestant who places the driver named in the application with his Vehicle in first, second or third place, will be entitled to a prize in the form of a discount on the order of a new Škoda Fabia RS Rally2 from the Organizer in the amount of:

ERC 2026 Final Standings	Prize in the form of a discount on the Škoda Fabia RS Rally2
1st place	EUR 50,000 excl. VAT
2nd place	EUR 25,000 excl. VAT
3rd place	EUR 15,000 excl. VAT

The Winner can claim the prize exclusively when ordering a new Škoda Fabia RS Rally2 from the Organizer by 30.06.2027 at the latest, according to the Organizer's instructions. The discount will be provided to the Winner in the form of a refund of a part of the purchase price paid by the Winner. This part of the purchase price will be returned to the Winner within 30 days of receipt of the car and upon full payment of the purchase price. The prize claimed by the Winner cannot be accumulated with any other discount.

(hereinafter referred to as the "Prize")

- 5.3. The Organizer shall notify the Winners of the Prize by sending an e-mail together with the Prize to the address of the relevant Winner, which was provided in the Contestant´s application. The Winners will be notified by the Organizer within 14 working days from the date on which the conditions for their Prize in the Competition were met. In the event that the Winner does not claim the Prize within the above deadlines or in the manner specified above, the Winner loses the right to the Prize and the Organizer will not provide the Prize to him.
- 5.4. The Organizer reserves the right to exclude the Contestant from the Competition and not to provide the Prize if:
 - I. The Organizer has reasonable grounds to suspect that the Contestant or the driver specified in the application form has committed any unfair, fraudulent or unsportsmanlike conduct in the Competition or in the ERC Championship; or
 - II. The Organizer has reasonable grounds to suspect that the Contestant or the driver specified in the application form has committed an abuse of the Competition Rules; or
 - III. The Organizer has reasonable suspicion that the Contestant or the driver specified in the application form has acted in violation of good morals; or
 - IV. The Contestant or the driver specified in the application form has fulfilled the conditions under these Competition Rules by deceitful behavior, or by behavior that could be described as fraudulent.
- 5.5. The Organizer reserves the right to make a final assessment of the fulfilment or non-fulfilment of the conditions set for participation in the Competition, as well as for obtaining the Prizes in the Competition and providing the performance resulting from the Prize. The Prize will not be awarded to a Contestant who does not meet either marginally or partially the conditions for obtaining the Prize.
- 5.6. If the Winner is excluded from the Competition for any reason or if he does not provide the Organizer with all the information contained herein in the application form, the right to the Prize expires without further notice.



6. Information on Personal Data Processing

- 6.1. The Organizer, as a personal data controller according to General Data Protection Regulation (Regulation (EU) 2016/679), hereby provides all Contestants with information about the processing of their personal data and their rights related to the processing.
- 6.2. Purpose of the processing: The processing takes place within the framework of the following activity Organization of Competition in the field of motorsport competition "Škoda Motorsport Bonus program for the FIA ERC."
- 6.3. Legal basis of the processing: The Organizer is entitled to process Contestant's personal data on the basis of entering the Competition and agreeing to these terms and conditions.
- 6.4. Categories of the personal data the Organizer processes: Identification data, Contestant's application, Information on mutual communication and interaction.
- 6.5. Processing period: the Organizer processes Contestant's personal data for one year after termination of the Competition.
- 6.6. Upon request, Contestant's personal data may be provided to public authorities, in particular courts, the Police of the Czech Republic and other law enforcement authorities to the extent necessary and within the limits of the law.
- 6.7. Source of the personal data: the Organizer receives the personal data directly from the Contestant.
- 6.8. Transfer of personal data to third countries or multinational companies: As part of this processing, Contestant's personal data will not be transferred to third countries or multinational companies.
- 6.9. Automated decision-making based on personal data: During this personal data processing, automated decision-making based on the personal data does not occur.
- 6.10. Other information: Personal data may be archived in the public interest and used for scientific, historical or statistical research purposes. In well-founded cases, personal data can also be the subject of processing for the purposes of legal matters resolution, including the performance of obligations towards public administration bodies and monitoring and ongoing evaluation of legal risks.
- 6.11. As part of the processing of personal data, Contestant have the following rights: Access to the processed personal data, Correction of inaccurate or incorrect data or completion of incomplete data, Deletion of personal data in the event of termination of purpose or unauthorized processing, Restriction or blocking of personal data processing, Listing of personal data in a structured and machine-readable format for yourself or for another administrator, Not to be subject to automated decision-making. You can exercise your rights using the following communication channels. Electronically at https://www.skoda-auto.com/data-privacy or by mail at the address Škoda Auto a.s., Data Protection Office, tř. Václava Klementa 869, Mladá Boleslav II, CZ 293 01 Mladá Boleslav, Czech Republic (in English or Czech). In connection with the exercise of the Contestant s rights, Škoda Auto may charge a reasonable fee taking into account the administrative costs for the processing when requests from a data subject are apparently unfounded or excessive.
- 6.12. If the Contestant have any questions regarding personal data protection, all Contestants can contact Škoda Auto's Data Protection Officer at the e-mail address dpo@skoda-auto.cz



6.13. If the Contestant do not agree with the way we process of his personal data, the Contestant can file a complaint with Škoda Auto's Data Protection Officer or file a complaint with the supervisory authority to protect his rights using the following communication channels: Office for Personal Data Protection, Pplk. Sochora 27, 170 00 Praha 7, +420 234 665 111, https://www.uoou.cz/en.

7. Modification of the Competition Rules, Liability and Cancellation of the Competition

- 7.1. The full wording of the valid Competition Rules is available on the Organiser's website www.skodamotorsport.com
- 7.2. The Organizer has the right to unilaterally change the Competition Rules as well as the Duration of the Competition, including the right to interrupt the Competition, cancel the Competition, shorten the Competition, etc.; this right may be exercised by the Organizer at any time before and after the expiry of the Competition Period.
- 7.3. Changes to the Competition Rules will be published in the same manner as the Competition Rules. Changes to the Competition Rules become effective at the time of publication, unless otherwise stated in the amendment. The Organizer is obliged to announce the cancellation of the Competition before the expiration of the Competition in the same way as the publication of the Competition.
- 7.4. If the Organizer exercises the right to cancel the Competition, none of the Contestants shall have any (i) claim for the Prize, (ii) damages or (iii) any other claim of any nature against the Organizer.

8. Final Provisions

- 8.1. The results of the Competition are final, without the possibility of appeal by the Contestant or the Winner against the course and result of the Competition.
- 8.2. Each Winner is obliged to comply with his tax obligations in the Czech Republic or country of residence.
- 8.3. Participation in the Competition or the exercise of a claim for the provision of performance arising from the Prize cannot be enforced by legal means. The Organizer of the Competition is not responsible for the condition or quality of the performance resulting from the Prizes, the Prizes and the performance resulting from them are not enforceable in court within the meaning of the Civil Code and the Contestant cannot claim financial compensation or other compensation. Prizes cannot be exchanged for cash or require the release of any prize other than that stipulated by the Organiser.
- 8.4. By participating in the Competition, the Contestant agrees to the Competition Rules and undertakes to comply with them.
- 8.5. The Organizer is not responsible for any technical problems in connection with participation in the Competition (in particular the delivery of e-mails, messages, etc.)
- 8.6. The Organizer of the Competition reserves the right to replace the declared Prize with a prize of a similar type.
- 8.7. The Organizer is not responsible for any risks and liabilities related to participation in the Competition or the use of the Prizes.



- 8.8. The Organizer shall not be liable for any damage or any harm incurred by the Winner in connection with the use of the Prize.
- 8.9. If any of the provisions of these Competition Rules become invalid, ineffective or controversial as a result of a change in generally binding legal regulations, the generally binding legal regulation that is closest in nature and purpose to it shall apply.
- 8.10. These Competition Rules shall be governed by and construed in accordance with the laws of the Czech Republic, in particular Act No. 89/2012 Coll., the Civil Code.
- 8.11. These Competition Rules come into force and effect on 17.12.2025 00:01.

In Mladá Boleslav on 05.12.2025



Annex No. 1: Škoda Motorsport Bonus program for the FIA ERC 2026 APPLICATION



Škoda Motorsport Bonus program for the FIA ERC 2026 APPLICATION

Team:		
Company:		
Škoda Auto Debitor ID number: (If you do not have Debitor ID, please contact us at bonus.program.erc@skoda-auto.cz to start the registration process. Registration must be fully completed by the application deadline to participate in the program.)		
Contact Person:		
Email:		
Phone number:		
Nominated Driver/Drivers:		
Car specification Rally2 / evo / RS (non-mandatory):		
ERC 2026 program details (non-mandatory)		
As an authorized representative of the above-mentioned Company, I hereby confirm that we have read and agree to the rules of the Škoda Motorsport Bonus program for the FIA ERC 2026. With the signature below, I confirm the application of the above-mentioned Company for the Competition.		
Place and date: Signature:		
Please send a completed and signed application with a draft of livery with Škoda logo applied to email address bonus.program.erc@skoda-auto.cz by 02.03.2026.		
Škoda Auto a.s. www.skoda-auto.com tr. Václava Klementa 869, Mladá Boleslav II, 293 01 Mladá Boleslav, Czech Republic IČO: 00177041, Městský soud v Praze B 332 1/1		



Annex No. 2: Displaying the Organiser's trademark on the Vehicle (bonnet, rear wing, roll-cage)

1. Placement of Škoda wordmark on the **bonnet** of the car

In the middle of the car. The lower edge of the wordmark is located 10 cm above the edge of the physical Škoda picturemark on the hood of the car. Wordmark Škoda is at least 60 cm wide.

2. Placement of Škoda wordmark on the side of the rear wing.

Wordmark Škoda is placed 1 cm after the top edge of the rear spoiler of the car, parallel to it and no more than 1 cm from the end edge of the spoiler. Wordmark Škoda is at least 19 cm wide.

3. Placement of Škoda wordmark on the upper part of the rear wing.

The Škoda wordmark is located in the middle of the upper part of the rear spoiler. Wordmark Škoda is at least 90 cm wide. If you are using previous generations of Škoda racing cars, the logo can be placed on the rear edge of the roof parallel to the rear wing in the same size, i.e. at least 90 cm.

4. Placement of Škoda wordmark on the roll-cage.

The Škoda wordmark is located on the diagonal tube of the roll cage on the co-driver's side. The sticker faces inward. Wordmark Škoda is at least 15 cm wide.

Wordmarks placement on Škoda Fabia RS Rally2:



SKODA

Wordmarks placement on Škoda Fabia Rally2 and Rally2 evo:



SKODA

Wordmarks placement on the roll-cage for all generations of Škoda Rally2 cars:

